

#### SUSTAINABLE DEVELOPMENT OF THE COMPANY

SAMRUK-KAZYIN CONSTRUCTION

Based on the results of assessments and audits, the Internal Audit Service issued relevant recommendations and comments aimed at eliminating the causes of identified violations and inconsistencies, as well as improving

the internal control system. All recommendations given are binding on the management of the audited entity in accordance with the agreed plan of corrective and preventive actions.

### **MANAGEMENT BOARD**

The current activities of the Company are managed by a collegial body in the form of the Management Board, headed by the Chairman of the Management Board. The activities of the Management Board are aimed at maximizing the interests of the Sole Shareholder, as well as fulfilling the objectives of the Company and implementing its strategy. The organization of the work of the Management Board, the procedure for convening and holding its meetings, and the procedure for adopting resolutions are determined by the Regulations of the Management Board of the Company. The main principles of the Management Board are: honesty, fairness, reasonableness, prudence, regularity. The Management Board holds regular meetings with voting in person. There are 4 Committees under the Management Board: Committee for Planning and Performance Assessment, Investment Committee, Risk Management Committee, and Sustainable Development Committee.

In 2023, the following changes occurred in the composition of the Management Board:

• on 10 February 2023, by resolution of the Board of Directors of the Company No. 184, B. Mukushev,

- Vice-Chairman of the Management Board for Economics and Finance, was elected a member of the Management Board;
- on 2 May 2023, by resolution of the Board of Directors of the Company No. 187, D. Seitbekov, Vice-Chairman of the Management Board for operating activities, and A. Sattarov, Vice-Chairman of the Management Board for the national project and regional development, were elected as members of the Management Board;
- on 4 December 2023, by resolution of the Board of Directors of the Company No. 196, the powers of D. Seitbekov, Vice-Chairman of the Management Board for operating activities, member of the Management Board, were early terminated, and employment relations with him were terminated;
- on 25 December 2023, by resolution of the Board of Directors of the Company No. 197, B. Bulatbekov, Vice-Chairman of the Management Board for operating activities, was elected a member of the Management Board.

# MEMBERS OF THE MANAGEMENT BOARD (AS OF 31 DECEMBER 2023)



### MAULEN AIMANBETOV

### **Chairman of the Management Board**

**Date of birth:** 28.01.1966

Place of birth: KazSSR, Alma-Ata City

Nationality: Republic of Kazakhstan

Date of election as the Chairman of the Management Board: 2 March 2022

### Education

- 1983-1990 Ust-Kamenogorsk Construction and Road Institute, Almaty General Technical Department, motor road constructing engineer;
- 2000–2002 Kazakh National Agrarian University, agricultural scientist;
- 2000–2002 Kazakh Economic University named after T. Ryskulov, economist;
- 2011–2013 NP EE International Business Academy (module learning), management, Master of Business Administration.

## Places of work and positions held in organizations over recent 5 years:

 from 2 May 2022 till the present – Chairman of the Management Board of Samruk-Kazyna Construction JSC;

- September 2020 March 2022 deputy Akim of Shymkent City, supervisory control of administrations of construction, energy and infrastructure development, architecture, urban planning and land relations, development of comfortable urban environment and emergency department:
- June 2014 September 2020 head of the Major Construction Division of the Department of Presidential Affairs of the Republic of Kazakhstan, design and construction and transfer to record in the balance sheet the facilities of the Department of Presidential Affairs of the Republic of Kazakhstan.

### Additional information

He was awarded Kurmet Order (2017) and anniversary medals: 20 Years of Independence of the Republic of Kazakhstan (2011), 30 Years of Independence of the Republic of Kazakhstan (2021).

### Work in a part-time position

From 22 August 2022 till the present – Chairman of the Board of Trustees of Facility Construction Company Corporate Fund.

He does not hold shares in the Company, suppliers and competitors of the Company.

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# GABIT MALGAZDAROV

First Vice-Chairman of the Management Board – member of Management Board

**Date of birth:** 26.05.1975

Nationality: Republic of Kazakhstan

Date of election to the Management Board:

1 December 2022

#### Education

- 1992-1997 Eurasian University named after L.N. Gumilev, carrying and lifting machines, construction equipment, road-making machines and equipment, specialty – mechanical engineer;
- 2003–2005 Kazakh Humanitarian and Law University, international law, international law – Bachelor.

## Places of work and positions held in organizations over recent 5 years:

- rom October 2023 till the present the First Vice-President of the Management Board – member of the Management Board;
- from December 2022 till October 2023 Vice-Chairman of the Management Board for construction and operation of assets – member of the Management Board of Samruk-Kazyna Construction JSC;
- October-November 2022 Vice-Chairman of the Management Board for construction and operation of assets of Samruk-Kazyna Construction JSC;
- July-October 2022 project manager in Integra construction KZ LLP;
- January 2018 April 2022 head of the Lower Organization Management Division of the Department of Presidential Affairs of the Republic of Kazakhstan.

He does not hold shares in the Company, suppliers and competitors of the Company.



# **BOLAT MUKUSHEV**

Vice-Chairman of the Management Board for economy and finances – member of the Management Board

Date of birth: 05.09.1981

Nationality: Republic of Kazakhstan

Date of election to the Management Board:

10 February 2023

#### Education

 Eurasian University named after L.N. Gumilev, finances and credit with additional specialty – Foreign language (1998-2003) – Bachelor.

## Places of work and positions held in organizations over recent 5 years:

- from 6 January 2023 till the present Vice-Chairman of the Management Board for economy and finances – member of the Management Board of Samruk-Kazyna Construction JSC;
- February 2019 December 2022 Vice-Chairman of the Management Board for economy and finances of Astana-Energy JSC;
- April-November 2018 director of the Production Support Department of Electronic Commerce Centre JSC.

He does not hold shares in the Company, suppliers and competitors of the Company.



# AMANGELDY SATTAROV

Vice-Chairman of the Management Board for national project and regional development – member of the Management Board

**Date of birth:** 14.02.1982

Nationality: Republic of Kazakhstan

Date of election to the Management Board: 2 May 2023

### Education

- 2003 Eurasian Market Institute;
- 2010 Eurasian Humanitarian Institute;
- 2016 Kokshetau State University named after Sh. Ualikhanov.

### Places of work and positions held in organizations over recent 5 years:

- from 2 May 2023 till the present Vice-Chairman of the Management Board for national project and regional development – member of the Management Board of Samruk-Kazyna Construction JSC;
- February-May 2023 Vice-Chairman of the Management Board for national project and regional development of Samruk-Kazyna Construction JSC;
- November 2020 February 2023 deputy director of SE Construction Administration of Nur-Sultan City;
- June-November 2020 acting deputy director of SE Construction Administration of Nur-Sultan City;
- May 2019 22 June 2020 director of the Urban Planning Department of Astana Social and Entrepreneurial Corporation JSC, Nur-Sultan City;
- March-May 2019 director of the Procurement and Logistics Support Department of Astana Social and Entrepreneurial Corporation JSC, Nur-Sultan City.

He does not hold shares in the Company, suppliers and competitors of the Company.



### BORANBAY BULATBEKOV

Vice-Chairman of the Management Board for operation – member of the Management Board

**Date of birth:** 08.01.1964

Nationality: Republic of Kazakhstan

Date of election to the Management Board:

26 December 2023

#### Education

- 1987 Tselinograd Engineering and Construction Institute;
- 2011 Kazakh Technology and Business University.

## Places of work and positions held in organizations over recent 5 years:

- from December 2023 till April 2024 Vice-Chairman of the Management Board for operating activities – member of the Management Board of Samruk-Kazyna Construction JSC;
- December 2022 December 2023 Akim of Turan District, Shymkent City;
- February 2021 December 2022 Director of SE Administration of Energy and Infrastructure Development of Shymkent City;
- October 2020 February 2021 deputy Director of SE Administration of Energy and Infrastructure Development of Shymkent City;
- December 2016 November 2019 General Director of Astana tazalyk LL.

He does not hold shares in the Company, suppliers and competitors of the Company.