

ANNEXES

Contract No. 807764/2023/1-1 dated 27.10.2023

for purchase of services of business process outsourcing (employee transfer services) signed with Samruk-Kazyna Business Service LLP;

Contract No. 75917 dated 13.12.2023 (electric

power services (office in Almaty City) signed with AlmatyErgoSbyt LLP;

Contract No. 935968/2023/1 dated 20.12.2023

for purchase of services of use of information system of electronic purchases signed with Samruk-Kazyna Contract LLP;

Contract No. 934589/2023/1 dated 29.12.2023

for provision of services of telephone communication (KSh) signed with Kazakhtelecom JSC;

Contract No. 934548/2023/1 dated 29.12.2023

for provision of services of paid television signed with Kazakhtelecom JSC; and

Contract No. 935209/2023/1 dated 29.12.2023

for provision of services of telephone communication signed with Kazakhtelecom JSC.

2. NO MAJOR TRANSACTIONS WERE SIGNED DURING THE REPORTING PERIOD.



ANNEX 2

to Samruk-Kazyna Construction JSC Annual Report 2023

GRI INDEX TABLE

Statement of use	Samruk-Kazyna Construction JSC provided information specified in this GRI Index Table, for the period from 1 January 2023 to 31 December 2023, as referred to GRI standards	
GRI 1	GRI 1: Foundations 2021	
GRI	Disclosure	Section
		About Company
		Implementation of Development Strategy
		Contact Details
		Geography of Activities
GRI 2-1	Organization profile	About Report
		Group Structure
GRI 2-2	Entities included in the organization's sustainability reporting	About Report
		Contact Details
GRI 2-3	Reporting period, frequency and contact point	About Report
		Contact Details
GRI 2-4	Restatements of information	About Report
GRI 2-5	External assurance	About Report
GRI 2-6	Activities, value chain and other business relationships	Business Model
GRI 2-7	Employees	Development of Personnel Potential
GRI 2-8	Workers who are not employees	Development of Personnel Potential
GRI 2-9	Governance structure and composition	Corporate Governance Structure
GRI 2-10	Nomination and selection of the highest governance body	Corporate Governance Structure
GRI 2-11	Chair of the highest governance body	Corporate Governance Structure
GRI 2-12	Role of the highest governance body in overseeing the management of impacts	Approach to Manage Sustainable Development
GRI 2-13	Delegation of responsibility for managing impacts	Approach to Manage Sustainable Development
GRI 2-14	Role of the highest governance body in sustainability reporting	About Report
GRI 2-15	Conflicts of interest	Preventing and Counteracting Corruption
GRI 2-16	Communication of critical concerns	Preventing and Counteracting Corruption
GRI 2-17	Collective knowledge of the highest governance body	Career Enhancement of the Board of Directors

GRI 2-18	Evaluation of the performance of the highest governance body	Assessment of Performance of the Board of Directors
GRI 2-19	Remuneration policies	Report on Remuneration of the Board of Directors
GRI 2-20	Process to determine remuneration	Report on Remuneration of the Board of Directors
GRI 2-21	Annual total compensation ratio	Report on Remuneration of the Board of Directors
GRI 2-22	Annual total compensation ratio	Report on Remuneration of the Board of Directors
GRI 2-25	Processes to remediate negative impacts	Preventing and Counteracting Corruption
GRI 2-26	Mechanisms for seeking advice and raising concerns	Communication between Management and Employees
GRI 2-27	Compliance with laws and regulations	Quantity and amount of paid penalties in Annex 4 GRI Index
GRI 2-28	Membership associations	Membership in the National Chamber of Entrepreneurs of the Republic of Kazakhstan 'Atameken'
GRI 2-29	Approach to stakeholder engagement	Effective communication with stakeholders
GRI 2-30	Collective bargaining agreements	The Company does not have collective contract with employees
GRI 3-1	Process to determine material topics	Determination of material topics
GRI 3-2	List of material topics	Determination of material topics
GRI 3-3	Management of material topics	Determination of material topics
GRI 201-1	Direct Economic Value Generated and Distributed	Annex 4 GRI Index
GRI 203-2	Significant indirect economic impacts	Support of region development
GRI 3-3	Management of material topics	Support of region development
GRI 204-1	Proportion of spending on local suppliers	Purchase practice
GRI 3-3	Management of material topics	Purchase practice
GRI 205-1	Operations assessed for risks related to corruption	Preventing and Counteracting Corruption
GRI 205-2	Communication and training about anti-corruption policies and procedures	Preventing and Counteracting Corruption
GRI 205-3	Confirmed incidents of corruption and actions taken	Preventing and Counteracting Corruption
GRI 3-3	Management of material topics	Preventing and Counteracting Corruption
GRI 303-5	Water consumption	Management of impact on environment protection
GRI 3-3	Management of material topics	Management of impact on environment protection

GRI 308-1	Environmental screening of new suppliers	Purchase practice
GRI 3-3	Management of material topics	Purchase practice
GRI 401-1	New employee hires and employee turnover	Annex 4 GRI Index
GRI 401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Motivation System and Social Support
GRI 401-3	Parental leave	Annex 4 GRI Index
GRI 3-3	Management of material topics	Motivation System and Social Support
GRI 402-1	Minimum notice periods regarding operational changes	Minimum timing for notification of changes in working conditions is provided for in the Labour Code of the Republic of Kazakhstan
GRI 403-1	Occupational health and safety management system	Occupational Health and Safety
GRI 403-2	Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety
GRI 403-3	Occupational health services	Occupational Health and Safety
GRI 403-4	Worker participation, consultation, and communication on occupational health and safety	Occupational Health and Safety
GRI 403-5	Worker training on occupational health and safety	Annex 4 GRI Index
GRI 403-6	Promotion of worker health	Occupational Health and Safety
GRI 403-8	Workers covered by an occupational health and safety management system	Annex 4 GRI Index
GRI 403-9	Work-related injuries	No work-related injuries were recorded in 2023 (LTIR 0)
GRI 403-10	Work-related ill health	This standard is not applicable for the Company
GRI 3-3	Management of material topics	Occupational Health and Safety
GRI 404-1	Average hours of training per year per employee	Annex 4 GRI Index
GRI 404-3	Percentage of employees receiving regular performance and career development reviews	Assessment of Performance of Employees Annex 4 GRI Index
GRI 405-1	Diversity of governance bodies and employees	Board of Directors Annex 4
GRI 406-1	Incidents of discrimination and corrective actions taken	Preventing and Counteracting Corruption
GRI 3-3	Management of material topics	Preventing and Counteracting Corruption
GRI 413-1	Operations with local community engagement, impact assessments, and development programs	Support of region development
GRI 3-3	Management of material topics	Support of region development